

SUPPLEMENT No. 7

To: All Participants

From: Board of Trustees

Date: December 2020

Re: Benefit Changes

KEEP THIS NOTICE WITH THE SUMMARY PLAN DESCRIPTION

The Board of Trustees has amended the Plan to provide improved pain management and vision after cataract surgery benefits.

PAIN MANAGEMENT	Prior to January 1, 2021	80% of the Blue Shield of California PPO Network Rate, or 80% of the out-of-network Allowable Charge; not to exceed \$900 for services rendered in a Hospital, or \$800 for services rendered in a surgery center, or \$700 for services rendered in a Physician's office/surgery suite; and \$250 per injection; with a maximum of three injections per day; and a lifetime maximum of \$10,000.
	Effective January 1, 2021	In-network: 80% of the Blue Shield of California PPO Network Rate for all services rendered in a Physician's office or surgical suite; or 85% of the BSC PPO Network Rate for all services rendered in a surgery center or Hospital; with a maximum of three injections per day.
		Out-of-Network: 80% of the Allowable Charge for all services, not to exceed \$1,080 for surgery center or Hospital fees, with a maximum of three injections per day. Lifetime maximum benefit: \$10,000.

VISION SERVICES – AFTER CATARACT SURGERY	Prior to January 1, 2021	\$100 per eye for corrective glasses or contact lenses.
	Effective January 1, 2021	\$100 per eye for corrective glasses, contact lenses, or corrective intraocular lenses (IOLs).