

SUPPLEMENT No. 5

To: All Participants

From: Board of Trustees

Date: September 2020

Re: Carry Over Deductible Elimination

KEEP THIS NOTICE WITH THE SUMMARY PLAN DESCRIPTION (SPD)

When the Summary Plan Description (SPD) was last printed, one Plan provision related to a carryover period for the Calendar Year Deductible was included in error. This provision was previously removed through Supplement No. 27 of the 2013 SPD. Through this Supplement, the carry over provision has been removed from Section 7(B) of the 2019 SPD, on page 18.