

SUPPLEMENT No. 16

To: All Participants

From: Board of Trustees

Date: May 2023

Re: COVID-19 Testing and Vaccinations

KEEP THIS NOTICE WITH THE SUMMARY PLAN DESCRIPTION

Effective May 11, 2023, COVID-19 testing and vaccinations will be covered under Medical Benefits, Section 8, of your Summary Plan Description and your Calendar Year Deductible will apply.

This change is pursuant to instructions provided by the Board of Trustees through Supplement No. 4, released March 2020, and Supplement No. 8, released January 2021, and coincides with the end of the public health emergency declarations as announced by the U.S. Secretary of Health and Human Services.

For coverage purposes COVID-19 Testing performed by a healthcare provider will be classified as Laboratory, Physician Visit/Professional Service, or Hospital setting depending on the place of service. Vaccinations will be classified as Immunizations.

Over-the-counter (or at-home) tests will be excluded from coverage under Exclusions & Limitations, Section 15(A)(21).

Additionally, timely filing extensions will come to an end 60 days after the National Emergency has ended, unless further guidance is provided. The COVID-19 National Emergency was ended on April 10, 2023. This means that effective June 9, 2023, initial claims for benefits must be filed within 12 months and appeals must be filed as described in Section 12 of your Summary Plan Description.