



# INACTIVE STATUS REQUEST FORM

## PART 1—EMPLOYER INFORMATION

\_\_\_\_\_  
 Employer Name \_\_\_\_\_  
 Employer Number

\_\_\_\_\_  
 Employer Address

\_\_\_\_\_  
 Contact Name

\_\_\_\_\_  
 Telephone Number \_\_\_\_\_  
 Email Address

## PART 2—REASON FOR INACTIVE STATUS REQUEST

- Project Completed/Notice of Completion Filed
- Covered work is not being performed

## PART 3—AGREEMENT(S) TO BE INACTIVATED

1. \_\_\_\_\_  
 Agreement Name \_\_\_\_\_  
 Agreement Number
2. \_\_\_\_\_  
 Agreement Name \_\_\_\_\_  
 Agreement Number
3. \_\_\_\_\_  
 Agreement Name \_\_\_\_\_  
 Agreement Number

## PART 4—EMPLOYER CERTIFICATION

We do not presently employ members of any union covered by our collective bargaining agreement(s) ("CBA(s)") with District Council No. 16 of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO, and request "inactive status" under the CBA(s) listed in Part 3 above, eliminating the requirement to file monthly employer contribution reports with the Southern California Pipe Trades Administrative Corporation ("SCPTAC").

We agree that should we employ anyone covered by said CBA(s) while on "inactive status", we will advise the SCPTAC in writing or by telephone of such employment immediately and request that the SCPTAC provide access to report hours and contributions when they are due, in accordance with the terms and provisions of said CBA(s).

X \_\_\_\_\_  
 Employer Signature \_\_\_\_\_  
 Date

\_\_\_\_\_  
 Printed Name

cc: District Council No. 16

## **Key Construction Contract Provisions Related to Owners With Inactive Status**

Be sure to read and understand your entire Collective Bargaining Agreement. The following excerpts from the U.A. D.C. No. 16 CBA for construction work are of particular relevance to employers requesting Inactive Status.

### **Owners Performing Bargaining Unit Work**

C.1.2.6 Once a non-exempt Owner stops performing bargaining unit work, or the Contractor becomes delinquent more than forty-five (45) days to the Trust Funds, all trust fund benefits are forfeited and revert to the Benefit Trust Funds [**health coverage is terminated prospectively**], except vested benefits that by law cannot be lost, e.g. vested pension benefits and vacation and holiday contributions. This forfeiture shall not apply if (i) the Contractor goes out of business, or (ii) the non-exempt Owner becomes unemployed, and the non-exempt Owner makes himself available for covered work by immediately signing the local union's out-of-work list or (iii) the non-exempt owner retires. Under these circumstances, there shall be a continuity of Benefit Trust Fund participation.

### **Owners Engaged in Administration of Work**

C.1.3.4 Once a Contractor elects not to provide Benefit Trust Fund participation under these provisions, or becomes delinquent more than 45 days, the individuals covered hereunder are no longer eligible to participate in the Benefit Trust funds and all trust fund benefits are forfeited and revert to the trust fund [**health coverage is terminated prospectively**] except vested benefits that by law cannot be lost, e.g. vested pension benefits and vacation and holiday contributions. This forfeiture shall not apply if the Contractor goes out of business, or the individual becomes unemployed, and the individual makes himself available for covered work by immediately signing the local union's out-of-work list. Under these circumstances there shall be a continuity of Benefit Trust Fund participation.