



## ACTIVE PLAN

# ANNUAL MEDICARE PART D NOTICE

**Attention: All Active Employees Who Are or Will Soon be Medicare-eligible**

*Important Notice about Your Prescription Drug Coverage and Medicare*

Medicare Part D plans are available to every person who is eligible for Medicare. All such plans will provide at least a standard level of coverage set by Medicare and some plans may offer more coverage for a higher monthly premium. **Note that the Medicare Part D prescription drug program is NOT a benefit provided through the Southern California Pipe Trades Health & Welfare Fund.** It is provided through Medicare and is marketed by various Medicare-approved “Prescription Drug Providers” (PDPs). If you are eligible for Medicare, you will have a chance to enroll in a Medicare-approved Part D plan from October 15<sup>th</sup> through December 7<sup>th</sup> of each year. However, if you lose your current creditable prescription drug coverage, through no fault of your own, you will also be eligible, as explained below in the Frequently Asked Questions section, for a two (2) month Special Enrollment Period (SEP) to join a Medicare drug plan.

This notice is to inform you that your current prescription drug benefit program through the Southern California Pipe Trades Health & Welfare Fund (Active Plan) provides “creditable coverage,” as defined below. It also includes answers to questions you may have regarding your current prescription drug program and how it relates to Medicare Part D coverage, including your options under Medicare’s prescription drug coverage.

**2025 CERTIFICATE OF CREDITABLE PRESCRIPTION DRUG COVERAGE**

The Southern California Pipe Trades Health & Welfare Fund (Active Plan) hereby certifies that the prescription drug coverage it provides to Medicare-eligibles is expected to pay out, on average for all such participants, at least as much as the standard Part D coverage would pay in calendar year 2025. It is therefore designated as providing 2025 “creditable coverage.” Because, and for as long as, your existing coverage is deemed “creditable coverage,” you can keep this coverage as your sole prescription drug coverage when you become eligible for Medicare and not pay a higher premium (a penalty) if you later decide to enroll in a Medicare Part D plan.

***This is your notice of creditable coverage.*** Be sure to read it carefully and keep it in a safe place where you can find it. If you lose this notice and need another copy, please call the Fund’s Administrator at (800) 595-7473, or request a copy in writing from Southern California Pipe Trades Administrative Corporation, 501 Shatto Place, Suite 500, Los Angeles, CA 90020. Updated versions of this notice will be sent annually and you will be informed if the Health & Welfare Fund (Active Plan) ever loses its creditable coverage status.

***Be sure to keep this notice. If you enroll in one of the plans approved by Medicare which offer prescription drug coverage, you may need to give a copy of this notice when you join to show that you are not required to pay a higher premium.***

**Date:** October 2024  
**Plan Sponsor:** Board of Trustees, Southern California Pipe Trades Health & Welfare Fund  
**Administrator:** Southern California Pipe Trades Administrative Corporation  
**Address:** 501 Shatto Place, Suite 500, Los Angeles, CA 90020  
**Telephone:** (800) 595-7473  
**Email:** info@sctpac.org  
**Website:** https://www.scptac.org

## FREQUENTLY ASKED QUESTIONS

### Do I need to do anything now?

No, you do not need to do anything. You may keep using the Fund's prescription drug program the same as you always have.

When you first become eligible for Medicare\*, you will have the option to independently enroll in a Medicare Part D prescription drug plan. If you decide to enroll in a Part D plan, your eligibility for prescription drug benefits under the Southern California Pipe Trades Health & Welfare Fund (Active Plan) will not be affected. The Active Plan will coordinate its prescription drug benefits with your Medicare Part D drug plan benefits.

The Active Plan currently covers 100% of the cost of an individual's prescription drugs up to the first \$1,800, 50% of the next \$4,200 in costs and 65% of costs exceeding \$6,000 in a calendar year. A standard Medicare Part D plan may provide more favorable coverage after the first \$1,800 in costs under the Active Plan. However, enrolling in a Part D plan may not be cost effective, because you will not be reimbursed for your Part D premiums.

You should compare your current prescription drug program, including which drugs are covered, with the benefits and costs of the Medicare Part D plans available in your area. To view the official summary of approved Medicare Part D plans in any U.S. state, visit <https://www.medicare.gov/find-a-plan/questions/home.aspx>. Note that a Part D plan might not include your regular prescription drugs on its formulary. The Fund cannot provide you with a complete comparison of available Part D plans, but we urge you to carefully review any descriptions you may obtain.

### So why do I need to keep my notice of creditable coverage?

In case you ever drop or lose your Fund coverage, or in the unlikely event that Fund coverage becomes non-creditable, having this notice will allow you to immediately enroll in a Part D plan, without having to pay a late enrollment penalty, providing you enroll within two months (62 days) from the date you lose creditable coverage. This is known as your Special Enrollment Period. If you enroll after your Special Enrollment Period, you will be charged a permanent Part D premium surcharge of 1% for every month since your initial Medicare eligibility for which you cannot show that you had creditable coverage (if such non-creditable period exceeds 62 days). Also note that you may have to wait for the next regular annual Part D enrollment period, which will be October 15<sup>th</sup> through December 7<sup>th</sup> for coverage in the following calendar year.

### How can I get more information on Medicare Part D?

More detail will be in the handbook "Medicare & You" that will be mailed to you by Medicare each year. You may also be contacted directly by Medicare-approved Part D providers. At any time you can visit <http://www.medicare.gov/> or call 1-800-MEDICAR (1-800-633-4227). TeleTYpewriter (TTY) users should call 1-877-486-2048.

Every state has a Health Insurance Assistance Program to help Medicare beneficiaries and their families with their health insurance choices and with problems that might arise. In California it is called the "Health Insurance Counseling and Advocacy Program" (HICAP) and can be reached at 1-800-434-0222. Further assistance is available from the California Department of Aging line at 1-800-510-2020. Contact information for similar programs in other states will be listed in your "Medicare & You" handbook.

For people with limited income and resources, extra help paying for a Medicare prescription drug plan is available. For more information about this extra help, visit the Social Security Administration website at <http://www.socialsecurity.gov/> or call them at 1-800-772-1213. TTY users should call 1-800-325-0778.

#### KEEP THE FUND OFFICE INFORMED OF YOUR ADDRESS.

If the Fund office does not have your current address, you will not be informed about important changes to your benefits and you may not receive all the benefits to which you are entitled. You can obtain a Change of Address Form from [www.scptac.org](http://www.scptac.org), or from the Fund office or your Local Union office. You may also use this QR code to complete a Change of Address Form.

You should also promptly advise the Fund office of any change in your family status, such as marriage, divorce, or death.



\* Your Medicare Initial Enrollment Period will be the month in which you become age 65, plus the preceding three months and the succeeding three months.