

SOUTHERN CALIFORNIA PIPE TRADES PENSIONERS & SURVIVING SPOUSES HEALTH FUND

SUPPLEMENT No. 10

To: All Participants

From: Board of Trustees

Date: November 2015

Re: Changes in 2016 Monthly Premiums

KEEP THIS NOTICE WITH THE SUMMARY PLAN DESCRIPTION

Effective January 1, 2016 your monthly premium will change. Premium amounts are set such that, on average, Pensioners pay 50% of the cost of their coverage; Active Members pay the rest.

Your premium is based on your pension credits, your age at the time of **initial retirement**, your current marital status (as reported to us), and anticipated Medicare status. If you are retired under a Disability Pension, it is assumed that you had attained the Normal Retirement Age of 65 when you retired rather than using your actual retirement age.

To determine your new monthly Premium:

(a) **Identify your Score**

Your score is determined by adding your age plus your years of pension credit at the time of initial retirement. Examples of how a score might be counted:

Example A

Retirement Age	=	65
Pension Credits	=	<u>35</u>
Total Score	=	100

Example B

Retirement Age	=	60
Pension Credits	=	<u>25</u>
Total Score	=	85

(b) Identify your Category

Category		Description
1	MM	Member (Pensioner) is Medicare-eligible ; No Spouse is covered under the Plan
2	MMSM	Member (Pensioner) is Medicare-eligible ; covered Spouse is Medicare-eligible
3	MMSN	Member (Pensioner) is Medicare-eligible ; covered Spouse is Not Medicare-eligible
4	MN	Member (Pensioner) is Not Medicare-eligible ; No Spouse is covered under the Plan
5	MNSM	Member (Pensioner) is Not Medicare-eligible ; covered Spouse is Medicare-eligible
6	MNSN	Member (Pensioner) is Not Medicare-eligible ; covered Spouse is Not Medicare-eligible

(c) Use your Score and Category to determine your monthly premium rate.

Pensioner Premium Rates Effective January 1, 2016

Category	Range Class						
	A	B	C	D	E	F	G
	100 +	95 - 99	90 - 94	85 - 89	80 - 84	75 - 79	< 75
MM	\$112	\$112	\$112	\$112	\$128	\$149	\$172
MMSM	\$112	\$112	\$136	\$166	\$208	\$242	\$280
MMSN	\$158	\$221	\$285	\$348	\$435	\$506	\$585
MN	\$282	\$282	\$282	\$303	\$378	\$440	\$509
MNSM	\$282	\$282	\$285	\$348	\$435	\$506	\$585
MNSN	\$282	\$282	\$331	\$405	\$506	\$589	\$681

The monthly premiums for the covered surviving spouses will remain at \$140.00 per month. This amount is subject to increase in the future.