

# WHY CONTRIBUTE TO THE Southern California Pipe Trades DEFINED CONTRIBUTION FUND?

## Because time is your most powerful ally in building a retirement account.

There's no shortage of excuses for not saving for retirement—whether because of cash flow concerns or because it seems years away. But the fact is, you can probably afford to invest and starting now is the best way to maximize the value of those investments.

Even a \$100-a-month contribution can help you create a sizable retirement account without significantly affecting your take-home pay.

### Taxes on 401(k) Deferrals

For pre-tax 401(k) deferrals, you do not pay tax on amounts you contribute to the Defined Contribution Fund until after you withdraw them from the Fund, usually when you are retired and perhaps in a lower tax bracket. Because your contributions are not taxed now, your current tax bill is reduced, so your contributions cost you less than you might think.

For after-tax Roth 401(k) deferrals, you pay tax on amounts you contribute to the Defined Contribution Fund at the time they are withheld from your paycheck. Earnings on Roth 401(k) contributions are also distributed tax-free as long as the distribution is “qualified.” See Supplement No. 1 of the Southern California Pipe Trades Defined Contribution Fund SPD for more information on Roth 401(k) deferrals.

### Diverse Investments

The Fund offers a menu of quality investments that allow you to diversify your portfolio as you see fit. You determine how much risk you want to take by allocating your investments among stable, bond, or stock funds. Resources are available at [www.mylife.jhrps.com](http://www.mylife.jhrps.com) to help you develop an investment strategy.

## **Build Today, Enjoy Tomorrow** **Don't delay. Start saving for your retirement today in the** **Southern California Pipe Trades Defined Contribution Fund.**

Not contributing yet? Enrolling in the Defined Contribution Fund is simple—just complete an Enrollment/Change form and return it to your Employer.

Complete details about Fund rules and procedures can be found in your Summary Plan Description (SPD) and the Supplements thereto. The SPD is also available online at [www.scptac.org](http://www.scptac.org). You may contact the Trust Fund Office at:

800-595-7473  
info@scptac.org  
501 Shatto Place, 5<sup>th</sup> Floor  
Los Angeles, CA 90020

Office Hours: Monday 8 a.m. – 4 p.m.  
Tuesday 8 a.m. – 4 p.m.  
Wednesday 8 a.m. – 4 p.m.  
Thursday 8 a.m. – **6 p.m.**  
Friday 8 a.m. – 4 p.m.